



Wisconsin Rapids Board of Education

510 Peach Street · Wisconsin Rapids, WI 54494 · (715) 424-6701

MINUTES

John A. Krings, President
John Benbow, Jr.
Troy Bier
Larry Davis
Sandra K. Hett
Katie Medina
Mary E. Rayome

October 14, 2019

REGULAR BOARD OF EDUCATION MEETING

LOCATION: Thomas A. Lenk Educational Center, 510 Peach Street, Wisc. Rapids, WI 54494
Conf. Rm. A/B

TIME: 6:00 p.m.

BOARD MEMBERS PRESENT: Mary Rayome, Sandra Hett, Larry Davis, Troy Bier, Katie Medina

BOARD MEMBERS EXCUSED: John Krings, John Benbow

ADMINISTRATION PRESENT: Craig Broeren, Daniel Weigand, Brian Oswall, Kathi Stebbins-Hintz, Danielle Scott, Roxanne Filtz

MEDIA PRESENT: Kevin Bargender – River Cities Community Access

Vice President Mary Rayome called the meeting to order at 6:00 p.m.

Pledge of Allegiance

Roll Call

Project Search Report

Instructor Stefanie Tryba was accompanied by former Project Search student Samantha Leach to present information about the District Project Search program, which is a transition program for young adults with disabilities to learn social and work skills with a goal of securing gainful employment after graduating from the program. The Project Search program has been in existence for five years. Statistics and success stories since its inception were shared along with a listing of the numerous local business and organizations that have supported the program and successfully hired students into positions. Through Project Search, students become involved in social events, volunteer opportunities, interviews, networking with local sites, planning group trips, learning computer and communication skills, and participating in the Business Advisory Council program. Ms. Leach shared her personal experience with Project Search, highlighting how it has helped her to be successful in the workplace today. The Board thanked Ms. Tryba and Ms. Leach for their presentation.

Student Representative's Report

Jacqueline Sii provided an update on Lincoln High School activities as follows:

- ◆ the girls golf team went on to Sectionals
- ◆ homecoming activities included a football game win over Stevens Point Area High School
- ◆ the senior class won the spirit stick
- ◆ the annual homecoming dance was held on October 5th
- ◆ juniors won the powder “buff” game, and the powder “puff” game had to be rescheduled due to inclement weather

Approval of Minutes

Motion by Sandra Hett, seconded by Katie Medina to approve regular Board of Education meeting minutes of September 9, 2019 and special closed session Board of Education meeting minutes of October 7, 2019. Motion carried unanimously.

Comments from Citizens and Delegations

None.

Committee Reports

A. Educational Services Committee – October 7, 2019. Report given by Mary Rayome.

Ms. Rayome reviewed the following consent agenda items brought before the Board through the Educational Services Committee, and asked if there were any motions to be held:

ES-1 Approval of Board Policy 449 – Rights and Responsibilities of Divorced/Separated Parents/Guardians and Parents/Guardians Not Sharing the Same Household for first reading.

ES-2 Approval of Board Policy 443.3 – Smoking and/or Use of Tobacco/Nicotine Products or Electronic Smoking Devices by Students for first reading.

ES-3 Approval of Board Policy 522.2 – Smoking and/or Use of Tobacco/Nicotine Products or Electronic Smoking Devices by Employees for first reading.

ES-4 Approval of Board Policy 831 – Smoking and/or Use of Tobacco/Nicotine Products or Electronic Smoking Devices on School Premises for first reading.

Motion by Mary Rayome, seconded by Sandra Hett to approve consent agenda items ES 1-4. Motion carried unanimously.

Ms. Rayome provided updates and reports on:

- New course and curriculum modification proposals are undergoing review by the Council for Instructional Improvement (CII) Committee. Recommendations will be brought to the Educational Services Committee in November for discussion and possible approval.
- Discussion was held on the schedule change proposal for WRAMS. It was felt this proposal should be tabled for next school year, allowing more time for discussion and consideration of alternatives.
- Wisconsin Student Assessment System (WSAS) results from 2018-19 were shared with the Committee including results of the Forward, ACT Aspire, and ACT Statewide exams. Test scores by district, building, and grade levels were shared, as well as achievement gap data and comparisons.

Motion by Mary Rayome, seconded by Larry Davis to approve the balance of the Educational Services Committee report and minutes of the October 7, 2019 Educational Services Committee meeting. Motion carried unanimously.

B. Business Services Committee – October 7, 2019. Report given by Troy Bier.

Mr. Bier reviewed the following consent agenda items brought before the Board through the Business Services Committee, and asked if there were any motions to be held:

BS-1 Approval of the proposal for Point of Beginnings (POB) to begin work on topographic surveying and schematic site design for possible future work at Lincoln High School at a cost not to exceed \$43,400.00, to be funded with a \$25,000.00 donation from the Legacy Foundation and \$18,400.00 from the Buildings and Grounds budget.

Motion by Troy Bier, seconded by Katie Medina to approve consent agenda item BS 1. Motion carried unanimously on a roll call vote.

Mr. Bier provided updates and reports on:

- The Committee reviewed invoices from Arrow Precision Asphalt for Mead Elementary asphalt patching; Athletic Field Services for resurfacing the WRAMS track; 4K Community site programming at Building Blocks, Lots of Tots, Biron Head Start, and St. Lawrence; and Glynlyon Inc. for Odysseyware online curriculum.

Motion by Troy Bier, seconded by Katie Medina to approve the balance of the Business Services Committee report and minutes of the October 7, 2019 Business Services Committee. Motion carried unanimously.

C. Personnel Services Committee – October 7, 2019. Report given by Sandra Hett.

Ms. Hett reviewed the following consent agenda items brought before the Board through the Personnel Services Committee, and asked if there were any motions to be held:

- PS-1 Approval of the support staff appointments of Tina Midthun (Special Ed Aide – Mead), Yesenia Diaz (ELL Aide – Mead), Vicki Shafranski (Special Ed Aide – Woodside), Amy Sherman (Special Ed Aide – Mead), Tami Drew-Huiras (Cashier – Lincoln), Cheryl Burmeister (Special Ed Aide – THINK), and Renee Musch (Noon Duty Aide – Mead).
- PS-2 Approval of the support staff early retirement of Cheryl Panter (Special Ed Aide – Lincoln).
- PS-3 Approval of the support staff resignation of Joy Brey (Office Aide – Mead).
- PS-4 Approval of Board Policy 152 – Goal Setting for second reading.
- PS-5 Approval of Board Policy 185.3 – Educational Services Committee for second reading.
- PS-6 Approval of Board Policy 253.4 – Development and Approval of Rules and Regulations for second reading.
- PS-7 Approval of Board Policy 253.4 Rule – Approval of Agenda Planners for second reading.
- PS-8 Approval of Board Policy 411 – Student Non-Discrimination and Anti-Harassment for second reading.
- PS-9 Approval of Board Policy 830 – Use of School Facilities for second reading.
- PS-10 Approval of Board Policy 830.1 – Facility Use Policy for the Performing Arts Center (PAC) for second reading.
- PS-11 Approval to increase the Aesop coordinator position by five days effective October 15, 2019.
- PS-12 Approval to modify the job description and job classification for the Lincoln (LHS) library aide position effective October 15, 2019.

Ms. Hett requested that consent agenda item PS-12 be held out.

Motion by Sandra Hett, seconded by Troy Bier to approve consent agenda items PS 1-11. Motion carried unanimously.

With regard to consent agenda item PS-12, Ms. Hett stated that it is being recommended by the administration to change the effective date for the modifications from October 15, 2019 to October 18, 2019 in order to make it a cleaner transition with respect to payroll records.

Motion by Mary Rayome, seconded by Larry Davis to modify the job description and job classification for the Lincoln (LHS) library aide position effective October 18, 2019. Motion carried unanimously.

Motion by Sandra Hett, seconded by Larry Davis to approve the balance of the Personnel Services Committee report and minutes of the October 7, 2019 Personnel Services Committee meeting. Motion carried unanimously.

Agenda Referrals/Information Requests

None.

Legislative Agenda

Troy Bier shared the following information:

- State Superintendent Carolyn Stanford Taylor delivered her first annual State of Education Address at the State Capitol in Madison. While she trumpeted Wisconsin schools' successes, she also expressed concern for persistent gaps and working towards equity in education achievement, access, and opportunity. She called the funding increases in the most recent state budget a down-payment for improving student achievement and committed to working with the Governor and Legislature going forward to improve educational outcomes.

- The following K-12 bills were taken up in the state Senate and approved on bipartisan voice votes unanimously, with no objections. These bills were previously approved by the state Assembly and now head to the Governor for his signature:
 - Assembly Bill 51 relating to the minority teacher loan program
 - Assembly Bill 53 relating to pupil records
 - Assembly Bill 54 relating to fire, tornado, and school safety drills for public and private schools
 - Assembly Bill 195 relating to a license to teach based on reciprocity and granting rulemaking authority

The following bills were approved by the Senate and now head to the Assembly for their consideration:

- Senate Bill 160 relating to the method for providing notice of a special meeting of a school board
- Senate Bill 230 related to teacher preparatory programs and granting rule-making authority
- Both the Senate and Assembly met this week for the first time since they passed the state budget bill in June. Each chamber plans to meet once more in November (for a single day) before returning in January, 2020 for the final floor periods of the 2019-20 session.
- Numerous K-12 bills are scheduled for Senate Education Committee action on October 17, 2019 which WASB supports, including AB 110 concerning the development of a guidebook related to dyslexia and related conditions, and Senate Amendment 1 which change the composition of the committee charged with overseeing the development of the guidebook to include more diverse representation of interested parties. The Committee will also consider:
 - SB 138 relating to professional development training in character education for teachers, pupil service professionals, principals, and school district administrators
 - AB 194 relating to requirements for initial licensure as a special education teacher
 - SB 415 relating to the timing of equalization aid payments to school districts
 - SB 413 relating to a shared services aid program for school districts
 - SB 412 relating to a whole grade sharing categorical aid for school boards
 - SB 409 relating to grants for feasibility studies of school district consolidation or whole grade sharing
 - SB 408 relating to counting pupils enrolled in four-year-old kindergarten
- Support is building for a public hearing on legislation (AB 422) nicknamed “Tobacco 21” or “T-21” to raise the legal age for sale, purchase, and possession of cigarettes and nicotine and tobacco products to 21; and to establish a minimum legal age of 21 for the sale, purchase, and possession of vapor products. A Senate companion bill (SB 364) has also been introduced and is awaiting a hearing in the Senate Committee on Health and Human Services.
- Mr. Bier reminded Board members about the upcoming WASB Legislative Advocacy Conference to be held on November 2, 2019.

Bills

Motion by Sandra Hett, seconded by Larry Davis to note September, 2019 receipts in the amount of \$4,997,799.72 and approve September, 2019 disbursements in the amount of \$5,688,445.93. Motion carried unanimously on a roll call vote.

New Business

Employee Resignation and Appointment Requests

Brian Oswald, Director of Human Resources, presented the following employment recommendations for approval:

Support Staff Resignations

Michelle Zimmerman	Location:	Washington Elementary School
	Position:	Health/Office Aide (5.5 hours/day)
	Effective Date:	October 18, 2019
	Date of Hire:	January 2, 2007
Megan Follett	Location:	Woodside Elementary School
	Position:	Special Education Aide (7.0 hours/day)
	Effective Date:	October 25, 2019
	Date of Hire:	September 15, 2016

Professional Staff Early Retirement

Toni Culhane	Location:	Howe Elementary School
	Position:	Teacher (1.0 FTE)
	Effective Date:	June 8, 2020
	Date of Hire:	August 12, 2000

Support Staff Early Retirement

Sara Matthews	Location:	Howe Elementary School
	Position:	Office/Instructional Aide (7.3 hours/day)
	Effective Date:	December 20, 2019
	Date of Hire:	August 27, 1998

Support Staff Appointment

Tammy Southworth	Location:	Woodside Elementary School
	Position:	Noon Duty Aide (1.75 hours/day)
	Effective Date:	October 14, 2019
	Hourly Rate:	\$12.82 (starting rate) / \$13.49 (after 60 days)

Motion by Larry Davis, seconded by Troy Bier to approve of the employment recommendations made for Michelle Zimmerman, Megan Follett, Toni Culhane, Sara Matthews, and Tammy Southworth. Motion carried unanimously.

2020 “Friend of Education” Award

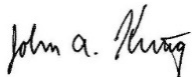
Superintendent Broeren provided a recommendation to present the 2020 Friend of Education Award to Amy and Ryan Scheide of Great Expectations, citing numerous ways in which they have been supportive of school and community initiatives.

Motion by Troy Bier, seconded by Larry Davis to approve of presenting the “2020 Friend of Education” award to Amy and Ryan Scheide. Motion carried unanimously.

Calendar

Calendar items were reviewed.

Vice President Rayome adjourned the meeting at 6:40 p.m.



John A. Krings – President

Maurine Hodgson – Secretary

Larry Davis – Clerk